

**WESTERN CAPE DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING  
and the SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE**



**C.A.P.E. SPECIALIST ADVISOR:  
LAND USE PLANNING AND DECISION-MAKING  
(one year contract)  
(salary level 10)**



The Integrating Biodiversity into Land-Use Decision Making Project, led by the Western Cape Department of Environmental Affairs and Development Planning in partnership with SANBI, is a component of the C.A.P.E. BCSD project, funded by the Global Environment Facility through the World Bank.

A Specialist Advisor is required to support the implementation of activities within this project. Based at the Western Cape Department of Environmental Affairs and Development Planning, the appointee will be responsible for:

- assisting with capacity building interventions for planning and environmental consultants, provincial and municipal officials and landowners on interpreting biodiversity products for spatial land-use planning and environmental management
- proactively engaging and supporting local municipalities regarding the integration of biodiversity priorities and conservation planning products into Spatial Development Frameworks
- conducting a monitoring programme to establish the level of implementation and the effectiveness of biodiversity-related mitigation methods in environmental authorisations
- supporting co-ordination and implementation of the project.

Appointment requires an Honours degree or equivalent qualification in any of the fields of Natural, Social or Management Sciences, or Town & Regional Planning. This must be enhanced by at least three years' work experience in a relevant field, working knowledge of the institutional landscape of the Western Cape, as well as knowledge of environmental and land-use planning legislation, policies and guidelines. Although not compulsory, project management experience and experience in training and/or capacity building will serve as added advantages. As the incumbent will be required to build and manage relationships with a wide variety of stakeholders, strong communicative and interpersonal skills are essential. Candidates must also display a keen interest in biodiversity conservation and development issues, as well as a basic understanding of the principles of systematic conservation planning.

In addition, appointment requires an excellent spoken and written command of English and Afrikaans. Candidates must also be computer literate in MS Office and, as an added advantage, proficient in GIS. The position involves extensive travelling throughout the Western Cape; therefore a valid Code B driver's licence with at least one year's driving experience is compulsory.

SANBI offers an all-inclusive annual salary of R297 950,34. The contract will be for one year, with a possibility of renewal for an additional year.

Please Note: 1) Applications must be accompanied by a letter motivating why the applicant should be favourably considered for the position and confirming that the minimum qualifications are met. 2) A competency test may be conducted as part of the selection process. All applications will be considered with the understanding that,

in terms of the SANBI Employment Equity Plan, preference will currently be given to candidates from the designated groups. Applications submitted by employment agencies will not be considered.

SANBI reserves the right not to fill this position.

Contact Ms Glynnis Oosthuizen on 021 799 8635 or, preferably, forward a letter and concise CV to [recruitment@sanbi.org](mailto:recruitment@sanbi.org) or fax 021 762 3229. Postal applications are to be addressed to the Deputy Director: Human Resources, South African National Biodiversity Institute, Private Bag X7, Claremont 7735.

Closing Date: 25 July 2008 at 16:00

Candidates are expected to be available for selection interviews on a date and time as determined by SANBI.

Visit [www.sanbi.org](http://www.sanbi.org) for more information on the South African National Biodiversity Institute.  
If no response has been received within 21 days of the closing date, candidates may assume that their applications were unsuccessful.

