

**ADVERTISEMENT**  
**Deputy Director: Regional Infrastructure Programme**  
**Southern Region**  
**(Salary Level 12)**  
**Salary Package (R707 557.00 – R990 581.00)**  
**3 Year Fixed-Term Contract of Employment**  
**(Reference Number: NBG/2021/003)**  
**Kirstenbosch National Botanical Garden- Cape Town**

The South African National Biodiversity Institute (SANBI) is looking for a highly motivated individual to manage and coordinate SANBI's national infrastructure programme across various SANBI Campuses of the Southern Region which includes Kirstenbosch, Karoo Desert, Harold Porter, Hantam National Botanical Gardens and Richtersveld Desert Botanical Garden. The position requires a National Diploma or Degree in Engineering (Civil or Structural), or equivalent qualification with NQF 7. A postgraduate degree in Engineering (Civil or Structural) or equivalent degree at NQF 8 will be an added advantage. The successful candidate must have 8 years' experience in the relevant field, of which 4 years' should be in first line management position(s) managing and coordinating major infrastructural programme and projects.

The successful candidate must have:

- Excellent analytical, conceptual abilities, report-writing skills and experience in working with spreadsheets (MS Excel);
- experience in working with the Construction Industry Development Board (CIDB);
- Knowledge of the PFMA and National Treasury's Infrastructure Development Management System (IDMS)
- Knowledge of infrastructure procurement and associated processes
- Be registered with the Engineering Council of South Africa (ECSA)
- Be registered as a Professional Construction Project Manager with the South African Council for the Project and Construction Management Professions (SACPCMP)
- Experience in construction project management of similar scaled projects
- Experience in labour-intensive construction and managing expanded public works programmes
- Excellent knowledge and understanding of building materials/tools available in the built environment sector
- An understanding of the relevant regulatory processes applicable to the Built Environment sector
- A high level of project, programme, procurement, financial, and human resources management expertise
- A valid driver's licence with at least one-year practical driving experience and a willingness to travel.

**Key Performance Responsibilities include:**

- Ensure effective regional infrastructure programme implementation
- Improve workplace health, safety and security
- Foster strategic partnerships with relevant stakeholders
- Manage regional infrastructure budgets

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**Please Note: 1) An application form (obtainable from our Offices or SANBI website [www.sanbi.org](http://www.sanbi.org) must accompany the CV together with a letter motivating why the applicant should be favourably considered for the position and confirming that the minimum qualifications are met (applicants lacking evidence of relevant experience or registration certificates will not be considered). 2) A competency assessment and skills test will be conducted as part of the selection process. 3) Applicants must also provide the full names, telephone numbers and if possible e-mail addresses of at least three referees. 4) Failure to submit the requested information may result in your application not being considered.**

Persons with disabilities are encouraged to apply.  . SANBI reserves the right not to fill this position. All applications will be considered with the understanding that, in terms of the SANBI Employment Equity Plan, preference will currently be given to candidates from the designated groups.

Contact Mr Vusi Mncwango on 012 843 5252 or, preferably, forward the completed application form (available from [www.sanbi.org/jobs](http://www.sanbi.org/jobs)) a letter, certified copies of qualification, ID, drivers licence and concise CV via e-mail to [recruitmentpta@sanbi.org.za](mailto:recruitmentpta@sanbi.org.za) or fax 012 843 5222. Postal applications are to be addressed to the Assistant Director: Human Resources, South African National Biodiversity Institute, Private Bag X101, Pretoria, 0001.

**Closing Date: 26 March 2021**

*Candidates are expected to be available for selection interviews on a date and time as determined by SANBI. If no response has been received within 30 days of the closing date, candidates may consider their applications unsuccessful.*