

ANNEXURE C: SALARIES

**NB: NOT TO BE INCLUDED IN THE ENVELOPE CONTAINING THE COPIES,
 ONLY IN THE DOCUMENT MARKED 'ORIGINAL'**

**BIDDERS MUST PRICE FOR ALL LINE ITEMS, IF NOT, THE BID WILL BE
 DISQUALIFIED.**

The pricing must be fixed for the duration of the contract.

Provide a breakdown per supervisor and cleaner for the monthly salaries as well as the total for the five years (including the statutory wage increase for years 2 to 5, which at this stage is estimated to be at 6% for quotation purposes).

MOKOPANE BIODIVERSITY CONSERVATION CENTRE

Description	Cleaner (full time) AMOUNT Per month	Cleaner (relief staff) AMOUNT Per month
Basic salary per cleaner (In line with sectoral determination for cleaners)	R	R
UIF	R	R
Bonus	R	R
Skills training levy	R	R
Workmen's Compensation	R	R
Note: - Only 1 cleaner per day is required, - 7 days a week including Saturdays, Sundays, and public holidays. - Include a relieving staff member as required in accordance with the cleaning sector working hours.		
Total salary per month	R	R
	× 12 months	× 12 months
Total per year	R	R
Grand Total for Salaries (for First year)	R	

A. Salary expenses over the period of 5 years:

Description	% of increase	Total
Year 1 - Grand Total for Salaries per year	0%	R
Year 2 - Grand Total for Salaries per year	6%	R
Year 3 - Grand Total for Salaries per year	6%	R
Year 4 - Grand Total for Salaries per year	6%	R
Year 5 - Grand Total for Salaries per year	6%	R
Total Contract value pertaining to Salaries	----	R

LOWVELD NATIONAL BOTANICAL GARDEN

Note:

- Only three (3) cleaners per day are required, Monday to Friday.
- Only one (1) cleaner is required for Saturdays, Sundays, and public holidays.
- Include a relieving staff member as required in accordance with the cleaning sector working hours.

Description	Basic salary (full time) AMOUNT Per month	UIF	Bonus	Skills training levy	Workmen's Compensation	Total salary per month	Total per year (12 months)
Basic salary per cleaner (In line with sectoral determination for cleaners) for only three (3) months in the first year.	R	R	R	R	R	R	R
Basic salary per cleaner (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R
Basic salary per cleaner (relief staff) (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R
Grand Total for Salaries (for First year)	R						

B. Salary expenses over the period of 5 years:

Description	% of increase	Total
Year 1 - Grand Total for Salaries per year	0%	R
Year 2 - Grand Total for Salaries per year	6%	R
Year 3 - Grand Total for Salaries per year	6%	R
Year 4 - Grand Total for Salaries per year	6%	R
Year 5 - Grand Total for Salaries per year	6%	R
Total Contract value pertaining to Salaries	----	R

PRETORIA NATIONAL BOTANICAL GARDEN

Note:

- Only one (1) site manager per day is required, Monday to Friday.
- Only one (1) supervisor per day is required, Monday to Friday.
- Only fifteen (15) cleaners per day are required, Monday to Friday.
- Only one (1) supervisor and one (1) cleaner are required, for Saturdays, Sundays, and public holidays.
- Include a relieving staff member as required in accordance with the cleaning sector working hours.

Description	Basic salary (full time) AMOUNT Per month	UIF	Bonus	Skills training levy	Workmen's Compensation	Total salary per month	Total per year (12 months)
Basic salary per site manager (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R
Basic salary per supervisor (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R
Basic salary per cleaner (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R



Basic salary per site manager (relief staff) (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R
Basic salary per supervisor (relief staff) (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R
Basic salary per cleaner (relief staff) (In line with sectoral determination for cleaners)	R	R	R	R	R	R	R
Grand Total for Salaries (for First year)	R						

C. Salary expenses over the period of 5 years:

Description	% of increase	Total
Year 1 - Grand Total for Salaries per year	0%	R
Year 2 - Grand Total for Salaries per year	6%	R
Year 3 - Grand Total for Salaries per year	6%	R
Year 4 - Grand Total for Salaries per year	6%	R
Year 5 - Grand Total for Salaries per year	6%	R
Total Contract value pertaining to Salaries	----	R

D. Salary expenses for all three (3) SANBI Centres:

SANBI Centre	Total
Pretoria National Botanical Garden (PNBG) for a period of 5 years.	R
Lowveld National Botanical Garden (LNBG) for a period of 5 years.	R
Mokopane Biodiversity Conservation Centre (MBCC) for a period of 5 years.	R
Total Contract value pertaining to Salaries	R