YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE)

RFQ NUMBER: Q10134-2023 CLOSING DATE: 17 April 2024 CLOSING TIME: 11H00am

DESCRIPTION:
APPOINTMENT A SERVICE PROVIDER FOR A TERM CONTRACT FOR OCCUPATIONAL HEALTH AND SAFETY, HEALTH MEDICALS AND BLOOD SCREEN TESTING FOR STAFF MEMBERS OF THE SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE (SANBI) AT THE PRETORIA NATIONAL BOTANICAL GARDEN (PNBG) FOR THE PERIOD OF FIVE (5) YEARS.

Compulsory site inspection session
Compulsory briefing will be conducted at Pretoria National Botanical Garden, Concert Stage
Date: 09 April 2024
Time: 11:00

BID RESPONSE DOCUMENTS MAY BE E-MAILED TO BELOW ADDRESSES:
Submission of proposals: Proposals must be emailed to Ms. Khanyisile Hlatshwayo @ k.hlatshwayo@sanbi.org.za and copy S.SCM-Quotations@sanbi.org.za
Please state the Bid number as the reference number on the subject line when responding to the RFQ

BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO
CONTACT PERSON Khanyisile Hlatshwayo
TELEPHONE NUMBER 012 843 5000
FACSIMILE NUMBER n/a
E-MAIL ADDRESS k.hlatshwayo@sanbi.org.za

TECHNICAL ENQUIRIES MAY BE DIRECTED TO
CONTACT PERSON Winnie Ringane
TELEPHONE NUMBER (012) 843-5000
FACSIMILE NUMBER n/a
E-MAIL ADDRESS W.Ringane@sanbi.org.za

SUPPLIER INFORMATION
NAME OF BIDDER
POSTAL ADDRESS
STREET ADDRESS
TELEPHONE NUMBER CODE NUMBER
CELLPHONE NUMBER
FACSIMILE NUMBER CODE NUMBER
E-MAIL ADDRESS
<table>
<thead>
<tr>
<th>VAT REGISTRATION NUMBER</th>
<th>SUPPLIER COMPLIANCE STATUS</th>
<th>TAX COMPLIANCE SYSTEM PIN:</th>
<th>OR</th>
<th>CENTRAL SUPPLIER DATABASE No:</th>
<th>B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE</th>
<th>B-BBEE STATUS LEVEL SWORN AFFIDAVIT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>[TICK APPLICABLE BOX]</td>
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<td>[TICK APPLICABLE BOX]</td>
<td></td>
</tr>
</tbody>
</table>

[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]2

ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS/SERVICES/WORKS OFFERED? [IF YES ENCLOSE PROOF]

ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS/SERVICES/WORKS OFFERED? [IF YES, ANSWER THE QUESTIONNAIRE BELOW]

QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DOES THE ENTITY HAVE A BRANCH IN THE RSA?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IF THE ANSWER IS &quot;NO&quot; TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PART B

TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.

1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.

1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.

1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

2.1. BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.

2.2. BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER’S PROFILE AND TAX STATUS.

2.3. APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.

2.4. BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.

2.5. IN BIDS WHERE CONSORTIA /JOINT VENTURES /SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.

2.6. WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE, NO TAX COMPLIANCE STATUS PIN IS REQUIRED. BIDDERS MUST SUBMIT A TCS CERTIFICATE TO ACCOMPLISH THE BIDDING REQUIREMENTS.
BIDDER’S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder’s declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state? YES/NO

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

---

1 the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.
2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? YES/NO

2.2.1 If so, furnish particulars:

……………………………………………………………………………………
……………………………………………………………………………………

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO

2.3.1 If so, furnish particulars:

……………………………………………………………………………………
……………………………………………………………………………………

3 DECLARATION

I, the undersigned, (name)……………………………………………………………………. in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

3.1 I have read, and I understand the contents of this disclosure.
3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect.
3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement, or arrangement with any competitor. However, communication between partners in a joint venture or consortium will not be construed as collusive bidding.
3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.

3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder,

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2 Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill, and knowledge in an activity for the execution of a contract.
directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

3.5 There have been no consultations, communications, agreements, or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

………………………………
Signature

………………………………
Date

………………………………
Position

………………………………
Name of bidder

SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS
1.1 The following preference point systems are applicable to invitations to tender:
   - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
   - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
1.2 **To be completed by the organ of state**

a) The applicable preference point system for this tender is the 80/20 preference point system.

b) The 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

(a) Price; and

(b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

<table>
<thead>
<tr>
<th></th>
<th>POINTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRICE</td>
<td>80</td>
</tr>
<tr>
<td>SPECIFIC GOALS</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total points for Price and SPECIFIC GOALS</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. **DEFINITIONS**

(a) “tender” means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation.

(b) “price” means an amount of money tendered for goods or services and includes all applicable taxes less all unconditional discounts.

(c) “Rand value” means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes.

(d) “tender for income-generating contracts” means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

\[
\begin{align*}
   Ps &= 80 \left( 1 - \frac{Pt - P_{\text{min}}}{P_{\text{min}}} \right) \quad \text{or} \quad Ps = 90 \left( 1 - \frac{Pt - P_{\text{min}}}{P_{\text{min}}} \right) \\
   \text{Where} & \\
   Ps &= \text{Points scored for price of tender under consideration} \\
   Pt &= \text{Price of tender under consideration} \\
   P_{\text{min}} &= \text{Price of lowest acceptable tender}
\end{align*}
\]

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

\[
\begin{align*}
   Ps &= 80 \left( 1 + \frac{Pt - P_{\text{max}}}{P_{\text{max}}} \right) \quad \text{or} \quad Ps = 90 \left( 1 + \frac{Pt - P_{\text{max}}}{P_{\text{max}}} \right) \\
   \text{Where} & \\
   Ps &= \text{Points scored for price of tender under consideration} \\
   Pt &= \text{Price of tender under consideration} \\
   P_{\text{max}} &= \text{Price of highest acceptable tender}
\end{align*}
\]

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
(a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

(b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,
then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.
(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

<table>
<thead>
<tr>
<th>The specific goals allocated points in terms of this tender</th>
<th>Number of points allocated (80/20 system) (To be completed by the organ of state)</th>
<th>Number of points claimed (80/20 system) (To be completed by the tenderer)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Categories of persons historically disadvantaged by unfair discrimination on the basis of race. 100% black ownership (Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof)</td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>2. Categories of persons historically disadvantaged by unfair discrimination on the basis of gender. 100% female ownership (Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof)</td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>1. Total</td>
<td></td>
<td>20</td>
</tr>
</tbody>
</table>

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm…………………………………………………………………………

4.4. Company registration number: ……………………………………………………………

4.5. TYPE OF COMPANY/ FIRM
4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/firm for the preference(s) shown and I acknowledge that:

i) The information furnished is true and correct.

ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form.

iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct.

iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –

(a) disqualify the person from the tendering process.

(b) recover costs, losses, or damages it has incurred or suffered as a result of that person’s conduct.

(c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation.

(d) recommend that the tenderer or contractor, its shareholders, and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and

(e) forward the matter for criminal prosecution, if deemed necessary.

SIGNATURE(S) OF TENDERER(S)…………………………………………………………

SURNAME AND NAME: ……………………………………………………………

DATE: ……………………………………………………………

ADDRESS: ……………………………………………………………

…………………………………………………………

…………………………………………………………
TERMS OF REFERENCE

APPOINTMENT A SERVICE PROVIDER FOR A TERM CONTRACT FOR OCCUPATIONAL HEALTH AND SAFETY, HEALTH MEDICALS AND BLOOD SCREEN TESTING FOR STAFF MEMBERS OF THE SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE (SANBI) AT THE PRETORIA NATIONAL BOTANICAL GARDEN (PNBG) FOR THE PERIOD OF FIVE (5) YEARS.

Quotation No: Q10134/2023
APPOINTMENT A SERVICE PROVIDER FOR A TERM CONTRACT FOR OCCUPATIONAL HEALTH AND SAFETY, HEALTH MEDICALS AND BLOOD SCREEN TESTING FOR STAFF MEMBERS OF THE SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE (SANBI) AT THE PRETORIA NATIONAL BOTANICAL GARDEN (PNBG) FOR THE PERIOD OF FIVE (5) YEARS.

1. BACKGROUND
PNBG is one of the 13 National Botanical Gardens managed by SANBI. The main purpose of SANBI is to conserve and promote biodiversity across South Africa and to champion the sustainable use of this biodiversity. **The PNBG consist of Fifty (50) employees.**

SANBI seeks to appoint a service provider for a term contract of Occupational Health and Safety, Health Medicals, and Blood Screen for staff members based at the PNBG for five (5) years. This aligns with the Occupational Health and Safety Act (OHSA) 85 of 1993.

2. INVITATION TO QUOTE
Service Provider (s) are hereby invited to submit quotations for term contract of Occupational Health Medicals and blood Screen Testing for the staff members of SANBI based at the PNBG.
for five (5) years. The quotation process will be coordinated by SANBI’s Supply Chain Management (SCM) Directorate at the following address:

3. DESCRIPTION OF THE SERVICES:

SANBI requires the services of a suitably qualified service provider for Occupational Health and Safety, Health Medicals, and Blood Screen Testing for its staff members based at the PNBG according to the OHSA 85 of 1993.

The service provider and its officials providing the services should be registered with the relevant statutory body and certified to provide the requested services.

4. SCOPE OF WORK

4.1 OCCUPATIONAL HEALTH AND SAFETY MEDICALS

Occupational medicals must track important statistics of SANBI’s employees to prevent and treat work-related injuries or illnesses caused by occupational hazards. Health practitioners rendering the services must be qualified doctors or nurses who specialise in occupational medicine, providing services at SANBI’s facilities or at the client's premises only upon mutual agreement. The service provider should be able to travel for on-site medicals.

The awarded service provider officials must deliver Occupational Health and Safety advice on matters concerning employees’ work roles and working environment, including issues involving their health. Alongside comprehensive Occupational Medical examination of the workers. Occupational Medicals are required across all employment sectors.

All precautions are carried out to ensure the fitness and general health of SANBI’s staff members are up to standard, and important information is obtained and stored. Information includes Occupational History, Medical History, Health Risk and Physical Exam (Body Mass Index (BMI), Blood pressure, Heart rate, Urine test, Blood glucose, Eye and ear examination, Systematic head to toe examination, Strength, Range of motion and balance, Vision screening, Heart, and lung auscultation).

Risk Assessment Tests Conducted:
<table>
<thead>
<tr>
<th>Electrocardiogram (ECG)</th>
<th>Drug Testing</th>
<th>Hearing Test</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chest X-Ray</td>
<td>Lung Function</td>
<td>Biological Monitoring</td>
</tr>
<tr>
<td>Heat or Cold Tolerance</td>
<td>Working at heights</td>
<td>Psychologic Questionnaire</td>
</tr>
</tbody>
</table>

After examinations, the medical team must provide a certificate for the employee that will clarify whether the worker is: (A) Fit for the job assigned with no restrictions, (B) Fit for the job assigned with certain restrictions or conditions and (C) unfit for the job and therefore needs to be reassigned to another job if applicable.

**NB: Must be registered with the** South African Nursing Council (SANC) and Health Professions Council of South Africa (HPCSA).

### 4.2 BLOOD TESTING

Entry, Annual, Exit and Red Blood, Serum, Electrolytes, Creatinine, Liver Function and Full Blood Count Blood Test Examinations:

<table>
<thead>
<tr>
<th>Electrolytes</th>
<th>Creatinine</th>
<th>Liver Function</th>
<th>Full Blood Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sodium</td>
<td>Estimated glomerular filtration rate. (CKD-EPI)</td>
<td>Bilirubin Total</td>
<td>Haemoglobin</td>
</tr>
<tr>
<td>Potassium</td>
<td>Bilirubin Conjugated</td>
<td>Red Cell Count</td>
<td></td>
</tr>
<tr>
<td>Chloride</td>
<td>Bilirubin Unconjugated</td>
<td>Haematocrit</td>
<td></td>
</tr>
<tr>
<td>Total CO₂</td>
<td>Alkaline Phosphate</td>
<td>MVC</td>
<td></td>
</tr>
<tr>
<td>Anion Gap</td>
<td>Gamma GT</td>
<td>MCH</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ALT</td>
<td>MCHC</td>
<td></td>
</tr>
<tr>
<td></td>
<td>AST</td>
<td>RDW</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total Protein</td>
<td>White Cell Count</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Albumin</td>
<td>Neutrophils Abs</td>
<td></td>
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<tr>
<td></td>
<td>Globulin</td>
<td>Lymphocytes Abs</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Monocytes Abs</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>Eosinophils Abs</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Basophils Abs</td>
<td></td>
</tr>
</tbody>
</table>
Immature Granulocytes Abs
Normoblast
Neut: Lymph ratio
Platelet Count
FBC Comment

- Normochromic, Normocytic anaemia present.
- Neutrophils and lymphocytes appear morphologically normal.

NB: Must be registered with the South African Nursing Council (SANC) and Health Professions Council of South Africa (HPCSA).

NB: When the quotation is outsourced service providers will be requested to indicate travelling costs, as services will be conducted at SANBI premises and onsite on the client's request. Rates should not exceed rates stipulated by the Department of Transport.

Quotations must include cost breakdown of all the specifications and the price must be VAT inclusive.

4.3 Pricing

<table>
<thead>
<tr>
<th>Item</th>
<th>Dimension/ unit</th>
<th>Year 1 (Rand value Vat Inclusive)</th>
<th>Year 2 (Rand value Vat Inclusive)</th>
<th>Year 3 (Rand value Vat Inclusive)</th>
<th>Year 4 (Rand value Vat Inclusive)</th>
<th>Year 5 (Rand value Vat Inclusive)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Risk assessment Test.</td>
<td>Per person</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
5. OPERATING HOURS

The appointed Service Provider will be required to provide services within the set time of the project, operating hours will be those that are set by the garden which are from 08:00 to 16:30. No works/services will be permitted after 17:00.

6. BIDDING REQUIREMENTS

The service provider must comply with all relevant government legislations relevant to the industry in which they operate, as well as SANBI’s terms and conditions including the service level agreement.

6.1. Mandatory documentation required.

- SBD Forms (1, 4 and 6.1) The standard Bidding Forms (included in the bid documentation) must be completed, signed, and submitted with proposal.
- A copy of the Central Suppliers Database (CSD) registration report.
- Pricing details (see pricing schedule section 4.3
- Official Quotation on the company letterhead.
- A valid Letter of Good Standing from the Compensation Commissioner as required by the Compensation for Occupational Injuries and Diseases Act (COIDA). The letter should be issued by the Department of Labour.

6.2 Additional Documentation: will be used for evaluation.

- A valid copy of the Unemployment Insurance Fund (UIF) Compliance Certificate issued by the Department of Labour.
- Must be registered with the Health Professionals Council of SA (HPCSA).
- Must be registered with the South African Society of Occupational Medicine
- Must be registered with the South African Nursing Council (SANC).
- Must be registered with the South African Society of Occupational Health Nursing Practitioners
- A certified copy of the Liability Insurance Cover for the company and the amount available per claim.
All documents submitted in response to this Request for Quote (RFQ) must be written in English and will not be returned to applicants.

STATUTORY OBLIGATIONS

Case reporting:

Should an employee be found to be suffering from an occupational disease, it is required that the attending practitioner (nurse/doctor) notify the employee directly, the employer and the local office of the Department of Labour (as prescribed by Section 25) in the Occupational Health and Safety Act.

Statutory reporting requires the completion of numerous documents and a thorough understanding of the statutory mechanisms that govern these submissions. It is strongly advised that an Occupational Medical Practitioner with the necessary experience is contracted for this component of the programme.

Case submission:

This comprises further data collection to satisfy the requirements of the Workmen’s Compensation Commissioner, and the submission of a claim. This includes the completion of the following documents as a minimum:

- Employer’s Report of an Occupational Disease” (WCI 1(e)), by the service provider
- First Medical Report of an Occupational Disease” (WCI 22), by the attending medical doctor
- Notification of an Occupational Disease” (WCI 14), by the employee with help from the company

7. EVALUATION CRITERIA

In accordance with the National Treasury Instruction Note on the Amended Guidelines in Respect of Bids that include Functionality as a Criterion for Evaluation (issued 3 September 2010), this bid will be evaluated in two stages:

The first stage will evaluate functionality according to the criteria listed in the table below. Bids that fail to score a minimum of 70 points out of a possible 100 points for functionality will not be eligible for further consideration.
### Company information and profile:

- Brief overview of the company with an indication of its expertise to the scope of work:

<table>
<thead>
<tr>
<th>Sub-criteria</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>More than nine (9) years relevant experience</td>
<td>40</td>
</tr>
<tr>
<td>Six (6) to Nine (9) years relevant experience</td>
<td>35</td>
</tr>
<tr>
<td>Five (5)-Six (6) years relevant experience</td>
<td>20</td>
</tr>
<tr>
<td>Four (4) to five (5) years relevant experience</td>
<td>15</td>
</tr>
<tr>
<td>Three (3) to four (4) years relevant experience</td>
<td>10</td>
</tr>
<tr>
<td>Zero (0) to two (2) years' experience</td>
<td>05</td>
</tr>
</tbody>
</table>

Total Points: 40
**Previous experience related to this project:**

a. Provide names and contact details of the 3 traceable references for previous client (This should reflect name of client/project and rand value of the project).

<table>
<thead>
<tr>
<th>Sub-criteria</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three (3) relevant reference letters or more with requested supporting documents</td>
<td>40</td>
</tr>
<tr>
<td>Between two (2) relevant reference letters with requested supporting documents</td>
<td>30</td>
</tr>
<tr>
<td>Between one (1) relevant reference letters with requested supporting documents</td>
<td>20</td>
</tr>
<tr>
<td>No submission</td>
<td>0</td>
</tr>
</tbody>
</table>

**Qualification and experience (CV) of personnel:**  

**Occupational Health Medicals and Blood Screen Testing**

a. Level of expertise and qualification of personnel that will be directly engaged in the execution of the project including the main construction personnel.

<table>
<thead>
<tr>
<th>Sub-criteria</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>More than six (6) years' experience</td>
<td>20</td>
</tr>
</tbody>
</table>
Between five (5) and six (6) years’ experience | 18
Between four (4) and five (5) years’ experience | 15
Between three (3) and four (4) years’ experience | 13
Between two (2) and three (3) years’ experience | 10
Between one (1) and two (2) years’ experience | 5
No submission | 0

Total | 100

** Service providers who fail to score a minimum of 70 points out of a possible 100 points on functionality criteria will not be eligible for further consideration.

** Stage 2:
The second stage will be evaluated on the price and specific goals of those bids that meet the minimum threshold for functionality.

In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For this tender, the tenderer will be allocated points based on the goals stated in Table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

The 80/20-point system will be applied in evaluating proposals. Evaluation of proposals will be done according to the following criteria:

<table>
<thead>
<tr>
<th>Preference Point System</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Description</strong></td>
</tr>
<tr>
<td>Price</td>
</tr>
<tr>
<td>Specific goals</td>
</tr>
</tbody>
</table>
8. SPECIFIC GOALS

<table>
<thead>
<tr>
<th>Specific Goal</th>
<th>Total Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Categories of persons historically disadvantaged by unfair discrimination based on race. 100% black ownership</td>
<td>(10)</td>
</tr>
<tr>
<td>(Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof).</td>
<td></td>
</tr>
<tr>
<td>2. Categories of persons historically disadvantaged by unfair discrimination based on gender. 100% female ownership</td>
<td>(10)</td>
</tr>
<tr>
<td>(Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof).</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>20</td>
</tr>
</tbody>
</table>

9. CONTRACTUAL REQUIREMENTS

A contractual agreement will be drafted by SANBI and must be signed by both parties prior to commencing the work. SANBI will draw up a Service Level Agreement (SLA) for monitoring and compliance purposes. The SLA will be monitored through compliance meetings which will be held monthly until the completion of the project. The Service Provider will also meet the designated SANBI representative as and when it deems necessary.

10. GENERAL INFORMATION

The Service Provider must ensure that its staff members comply with the rules, regulations, and by-laws of the site, which will be covered during the induction.

SANBI reserves the right to:

- Verify any information supplied in quotation documents.
- Not to appoint any Service Provider.
- To cancel or withdraw this RFQ at any time without attracting any penalties or liabilities.
• To have the final say in the appointment and this will be binding.

• To disqualify a quotation or cancel any subsequent contracts should it be found that information disclosed was factually inaccurate and/or that a misrepresentation of facts may have occurred.

• To disqualify potential Service Providers who may attempt to bribe or influence any person employed by SANBI during this quotation process.

• All documents submitted in response to this Request for Quote (RFQ) must be written in English.

11. COMPULSORY SITE BRIEFING

Compulsory site briefing for this quotation will be held on 8th April 2024 at 11:00

Pretoria National Botanical Garden: Concert Stage
2 Cussonia Avenue, Brummeria, Pretoria, 0001

12. PROPOSAL SUBMISSIONS

Closing date for submission of responses: 17 April 2024 @11 am.

Submission of proposals must be emailed to Ms. Khanyisile Hlatshwayo @ K.Hlatshwayo@sanbi.org.za with a copy to S.SCM-Quotations@sanbi.org.za

For Technical queries please contact Mr Mothei Seroalo, Email: M.Seroalo@sanbi.org.za

Alternatively, Ms Refilwe Malatji, Garden Manager: Pretoria National Botanical Garden, at 012 843 5000/5144 or the following email address: R.Malatji@sanbi.org.za

Emailed applications must not be more than 6MB in size.