## PART A
### INVITATION TO BID

You are hereby invited to bid for the requirements of the (South African National Biodiversity Institute) [SANBI](#).

**Bid Number:** Q10655/2024  
**Closing Date:** 05 August 2024  
**Closing Time:** 11h00

### Description

Appointment of a service provider to conduct alien plant surveillance and clearing operations of *Diplocyclos Palmatus* in Pietermaritzburg and Hillcrest, KwaZulu Natal.

When responding to the RFQ, please state the Bid number as the reference number on the subject line.

Submission of proposals: proposals must be emailed to [S.CM-Quotations@sanbi.org.za](mailto:S.CM-Quotations@sanbi.org.za) with a copy to Ms. T. Lubisi at [T.Lubisi@sanbi.org.za](mailto:T.Lubisi@sanbi.org.za).

### Bidding Procedure Enquiries and Technical Enquiries

<table>
<thead>
<tr>
<th>Bidding Procedure Enquiries</th>
<th>Technical Enquiries</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contact Person</strong></td>
<td>Tryphina Lubisi</td>
</tr>
<tr>
<td><strong>Telephone Number</strong></td>
<td>012 843 5163</td>
</tr>
<tr>
<td><strong>Facsimile Number</strong></td>
<td>N/A</td>
</tr>
<tr>
<td><strong>E-mail Address</strong></td>
<td><a href="mailto:T.Lubisi@sanbi.org.za">T.Lubisi@sanbi.org.za</a></td>
</tr>
</tbody>
</table>

### Supplier Information

<table>
<thead>
<tr>
<th>Supplier Information</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name Of Bidder</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Postal Address</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Street Address</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Telephone Number</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Code</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Number</strong></td>
<td></td>
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<tr>
<td><strong>Cellphone Number</strong></td>
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<td><strong>Facsimile Number</strong></td>
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<td><strong>Code</strong></td>
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</tr>
<tr>
<td><strong>Number</strong></td>
<td></td>
</tr>
<tr>
<td><strong>E-mail Address</strong></td>
<td></td>
</tr>
<tr>
<td><strong>VAT Registration Number</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Supplier Compliance Status</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Tax Compliance System PIN:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>OR</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Central Supplier Database No:</strong></td>
<td>MAAA</td>
</tr>
<tr>
<td><strong>B-BBEE Status Level Verification Certificate</strong></td>
<td></td>
</tr>
<tr>
<td><strong>TICK APPLICABLE BOX</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>B-BBEE Status Level Sworn Affidavit</strong></td>
<td></td>
</tr>
<tr>
<td><strong>TICK APPLICABLE BOX</strong></td>
<td>Yes</td>
</tr>
</tbody>
</table>

[A B-BBEE Status Level Verification Certificate/Sworn Affidavit (for EMES & QSEs) must be submitted in order to qualify for preference points for B-BBEE]

<table>
<thead>
<tr>
<th>Questionnaire to Bidding Foreign Suppliers</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Are You the Accredited Representative in South Africa for the Goods/Services/Works Offered?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Are You a Foreign Based Supplier for the Goods/Services/Works Offered?</strong></td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Questionnaire to Bidding Foreign Suppliers**

- Is the entity a resident of the Republic of South Africa (RSA)?  
  - Yes  
  - No
- Does the entity have a branch in the RSA?  
  - Yes  
  - No
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?  
☐ YES  ☐ NO

DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?  
☐ YES  ☐ NO

IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?  
☐ YES  ☐ NO

IF THE ANSWER IS “NO” TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.

PART B
TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:
   1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
   1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED – (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
   1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
   1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS
   2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
   2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER’S PROFILE AND TAX STATUS.
   2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
   2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
   2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
   2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
   2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER: ........................................

CAPACITY UNDER WHICH THIS BID IS SIGNED: ........................................

(Proof of authority must be submitted e.g. company resolution)

DATE: ........................................

NB: FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID

SBD 4
BIDDER’S DISCLOSURE

1. PURPOSE OF THE FORM
   Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

   Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder’s declaration
   2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise, employed by the state? YES/NO

   2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

<table>
<thead>
<tr>
<th>Full Name</th>
<th>Identity Number</th>
<th>Name of State institution</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? YES/NO

   2.2.1 If so, furnish particulars:

   ………………………………………………………………………………………
   ………………………………………………………………………………………

   2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO

   2.3.1 If so, furnish particulars:

   ………………………………………………………………………………………
   ………………………………………………………………………………………

3 DECLARATION

   I, the undersigned, (name)……………………………………………………………………. in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

   1 the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.
3.1 I have read and I understand the contents of this disclosure;
3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium will not be construed as collusive bidding.
3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT. I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.............................................. ............................................................
Signature Date
.............................................. ............................................................
Position Name of bidder

SBD 6.1

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2 Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.
PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:
- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

a) The applicable preference point system for this tender is the 80/20 preference point system.

b) The 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
(a) Price; and
(b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

<table>
<thead>
<tr>
<th>POINTS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>PRICE</td>
<td>80</td>
</tr>
<tr>
<td>SPECIFIC GOALS</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total points for Price and SPECIFIC GOALS</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

(a) “tender” means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
(b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;

(c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

(d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and

(e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

\[
Ps = 80 \left(1 - \frac{Pt - P_{\text{min}}}{P_{\text{min}}} \right) \quad \text{or} \quad Ps = 90 \left(1 - \frac{Pt - P_{\text{min}}}{P_{\text{min}}} \right)
\]

Where

\begin{align*}
Ps & = \text{Points scored for price of tender under consideration} \\
Pt & = \text{Price of tender under consideration} \\
P_{\text{min}} & = \text{Price of lowest acceptable tender}
\end{align*}

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

\[
Ps = 80 \left(1 + \frac{P_{\text{max}} - Pt}{P_{\text{max}}} \right) \quad \text{or} \quad Ps = 90 \left(1 + \frac{P_{\text{max}} - Pt}{P_{\text{max}}} \right)
\]

Where

\begin{align*}
Ps & = \text{Points scored for price of tender under consideration} \\
Pt & = \text{Price of tender under consideration} \\
P_{\text{max}} & = \text{Price of highest acceptable tender}
\end{align*}
4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

(a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

(b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.
(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.
Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

<table>
<thead>
<tr>
<th>The specific goals allocated points in terms of this tender</th>
<th>Number of points allocated (80/20 system) (To be completed by the organ of state)</th>
<th>Number of points claimed (80/20 system) (To be completed by the tenderer)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Categories of persons historically disadvantaged by unfair discrimination on the basis of race. 100% black ownership (Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof)</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>2. Categories of persons historically disadvantaged by unfair discrimination on the basis of gender. 100% female ownership (Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof)</td>
<td>10</td>
<td></td>
</tr>
</tbody>
</table>

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm………………………………………………………………………………………………………

4.4. Company registration number: ……………………………………………………………………………………………

4.5. TYPE OF COMPANY/ FIRM

☐ Partnership/Joint Venture / Consortium
4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/firm for the preference(s) shown and I acknowledge that:

i) The information furnished is true and correct;

ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;

iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;

iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –

   (a) disqualify the person from the tendering process;

   (b) recover costs, losses or damages it has incurred or suffered as a result of that person’s conduct;

   (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

   (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and

   (e) forward the matter for criminal prosecution, if deemed necessary.

SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME: .................................................................
DATE: .................................................................................
ADDRESS: ...........................................................................
.........................................................................................
.........................................................................................
.........................................................................................
.........................................................................................
CALL FOR EXPRESSION OF INTEREST

Issued by the Directorate on Biodiversity Evidence
South African National Biodiversity Institute

Contract number: Q10655/2024

TERMS OF REFERENCE

Clearing of Invasive Alien Plants: *Diplocyclos palmatus* in Pietermaritzburg and Hillcrest areas, KwaZulu Natal

Contractor to respond with Expression of interest by: 05 August 2024 to s-scm-quotations@sanbi.org.za with a copy to Ms. Tryphina Lubisi at t.lubisi@sanbi.org.za

Background and overview of the task
The Directorate on Biodiversity Evidence (DBE) of the South African National Biodiversity Institute (SANBI) targets localized invasive alien species. These species have not reached their full invasive potential and occur as relatively small populations. Removal of these populations at an early stage of invasion will limit spread to other areas, save on future costs of control, and contribute towards the eradication of these species from South Africa.

SANBI is targeting *Diplocyclos palmatus in Pietermaritzburg and Hillcrest areas, KwaZulu Natal Province*

Duration of the Contract and Contract budget:
This contractor will be appointed over duration of two financial years (2024-2025 & 2025-2026). Table 1 below stipulates the number of days required per financial year. In the event of contract commencing later than planned, due to uncontrolled variables, the contractor may be required to implement catch-up plans and increase team sizes.

- The contract budget for 2024 – 2025 is calculated using Working for Water's National Resource Management rates (see Table 2 on page 2). The contract budget for the 2025 – 2026 financial year will be calculated using Working for Water’s National Resource Management rates provided by the Department (NRM).
- The total contract cost will be calculated using the daily contract cost multiplied by the total number of workdays.
- The daily contract cost is dependent on the following variables: (i) Team size, (ii) working methods, (iii) the actual distance the contractor and Team must travel to project sites, and (iv) whether the contractor will claim value-added tax (VAT).
- Only the actual cost of medical examinations, wages for training days attended can be claimed and transport on specified daily allowance.
Table 1. Duration of Contract and Period of implementation.

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Number of days</th>
<th>Period</th>
<th>Proposed daily contract cost (excluding medical examination costs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2024-2025</td>
<td>49</td>
<td>October 2024 – March 2025</td>
<td>R4 156.99</td>
</tr>
<tr>
<td>2025-2026</td>
<td>To be confirmed based on the 2025-2026 approved budget</td>
<td>April 2025 – March 2026</td>
<td>To be confirmed based on 2025 – 2026 NRM rates.</td>
</tr>
</tbody>
</table>

Table 2: NRM / EPWP Rates (2024 – 2025) (wages, PPE, equipment and transport)

<table>
<thead>
<tr>
<th>Job Descriptions</th>
<th>Wages</th>
<th>PPE</th>
<th>Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor</td>
<td>R395.00</td>
<td>R4.40</td>
<td>R12.45</td>
</tr>
<tr>
<td>Supervisor</td>
<td>R242.30</td>
<td>R4.40</td>
<td>R12.45</td>
</tr>
<tr>
<td>Chainsaw operator</td>
<td>R161.00</td>
<td>R23.75</td>
<td>R220.90</td>
</tr>
<tr>
<td>Bakkie driver</td>
<td>R161.00</td>
<td>R14.35</td>
<td>R6.75</td>
</tr>
<tr>
<td>First Aider and H&amp;S Rep</td>
<td>R138.00</td>
<td>R14.35</td>
<td>R6.75</td>
</tr>
<tr>
<td>Herbicide Applicator</td>
<td>R138.00</td>
<td>R14.35</td>
<td>R6.75</td>
</tr>
<tr>
<td>General worker</td>
<td>R130.00</td>
<td>R6.90</td>
<td>R15.75</td>
</tr>
<tr>
<td>Catering rate per person per day</td>
<td>R63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Admin</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sleep out allowance</td>
<td>R75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Details of the work required:
SANBI requires the services of a service provider/Contractor (contractor and Team) to supply the following services:

1. Survey localities in Table 3 below.
2. Clear all alien plants listed in Table 3 that were found during the survey.
3. Collect data as specified.
4. Where a contractor completes work ahead of schedule, new species and locations may be added to Table 3.

Table 3: Species and locality list

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Species name</th>
<th>Locality</th>
<th>Population size in ha</th>
</tr>
</thead>
<tbody>
<tr>
<td>2024 - 2025</td>
<td><em>Diplocyclos palmatus</em></td>
<td>Various sites around PMB and Hillcrest</td>
<td>140 Ha</td>
</tr>
<tr>
<td>2025 - 2026</td>
<td>Species name will be confirmed prior to the project inception.</td>
<td>Localities will be confirmed prior to the project inception.</td>
<td>Population Size will be confirmed prior to the project inception.</td>
</tr>
</tbody>
</table>

GPS coordinates of the above localities and species will be supplied to the successful service provider.

Training: The contractor and his/her team are required to attend the following training:
Table 4: Training requirements

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Course name and level</th>
<th>Duration in days</th>
<th>No. of beneficiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>2024 - 2025</td>
<td>1. Herbicide Applicator</td>
<td>3</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>2. First Aid level 1</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>3. Health and Safety</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>4. Induction</td>
<td>1</td>
<td>12</td>
</tr>
<tr>
<td>2025 - 2026</td>
<td>Training, duration and number of beneficiaries to be confirmed prior to the project inception.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SANBI will cover the cost for all training.

**Pre-medical examinations:** Due to the rough terrains that some teams are required to work in, the contractor and their Team will need to undergo medical examinations before work commences. Only workers that have been declared ‘fit for work’ by an occupational health practitioner will be allowed on the Team. SANBI will reimburse the cost for medical examinations.

**Monitoring:** Clearing operations will be carefully monitored by the SANBI staff and the landowner where applicable.

**Team make-up:** This work requires a physically fit team of 12 people (qualified team leader (contractor or supervisor) with 6 Herbicide Applicators, 1 Driver, 2 Health and Safety reps and 2 First Aiders), who have had previous experience in clearing invasive alien plants. In the 2025 – 2026 the team make up maybe adjusted as per the requirements.

**Duties of clearing team:**

- Visit each of the known localities.
- Record data from each cleared population on the data collection sheets and suitable electronic devices. Null record data must be collected by setting tracks to “tracks log”.
- Completed sheets, GPS tracks, and points are to be submitted to SANBI at agreed intervals. Careful data collection is vital. Data collection and clearing methods differ for each species. Specifications on data collection and clearing methods will be discussed during the training provided by SANBI.
- Ability to use a GPS to record the locality of invasive alien populations and clearing operations is advantageous.
- Cleared material must be disposed of safely, as per instructions from the SANBI.
- The team driver should be in possession of a valid driver’s license and PDP to transport the Team to and from sites and should always be onsite during the duration of the contract.
- The Team must have a sound level of physical fitness and be able to work in difficult terrain and dense vegetation.
- Adequate supervision of the work is essential.
- Work to be carried out by a team of semi-skilled workers trained to:
Collect data, survey for new populations of target species, and undertake the clearing of specified species.

### Minimum requirements

#### 1. COIDA

Service providers with one or more employees are required by law to contribute to the Compensation Fund. A valid letter of good standing with COIDA certificate is required. The certificate should be issued by the Department of Labour. The certificate should be submitted to SANBI within 10 working days after SANBI issued an appointment letter. If a bidder fails to submit the certificate within this period, the appointment letter will lapse, and the next successful bidder may be recommended.

#### 2. Certified Health and Safety Representatives

The Team should have two trained and certified Health and Safety representatives on site for the duration of the Contract. SANBI will provide training for health and safety representatives with valid Health and Safety certification. No need to submitting on their expression of interest.

#### 3. Certified First Aid Representatives

The Team should have a trained and certified First aider on site for the duration of the Contract. SANBI ensure that First Aid reps are trained with valid first aid certification. No need to submitting on their expression of interest.

### Conditions of the Contract:

#### COIDA

A valid certificate covering the entire duration of the contract should be submitted to SANBI. If a bidder fails to submit the certificate the next successful bidder may be recommended.

#### Public Liability

Service providers must provide proof of Public Liability Insurance/quotation for public liability or proof of application of a minimum of R1, 000,000.00 (One Million Rand) Public Liability insurance. This insurance serves to protect both SANBI and the contractor in the case of claims due to accidents such as inappropriate use of herbicides, fires caused by team members or motor vehicle accidents caused because of implementing the contract. The bidder will be required to submit proof of insurance within 10 working days of an appointment letter being issued. If a bidder fails to submit proof of insurance the next successful bidder will be recommended. This insurance can be obtained once the contractor receives the SANBI appointment letter.

#### Transport

A road worthy vehicle suitable and trailer for transporting 12 people (Long base bakkie). The vehicle must meet the requirements of a construction vehicle (e.g. fitted with a revolving orange lamp, secured benches with
seatbelts, speed limit displayed). If this requirement is not met, the next successful bidder may be recommended. If a vehicle is going to be hired, a copy of the vehicle lease agreement should be provided within 10 working days and must be equal to the period of the contract. If a bidder failed to submit proof of lease within 10 working days, the next successful bidder will be recommended.

In an event that a vehicle needs to be replaced during the contract, the above transport specifications need to be met, failure to meet these requirements will result in the cancellation of the contract.

Local Beneficiaries
At least 30% of beneficiaries should come from one of the target areas (proof of residence need to be submitted before the contract starts) for a contract of more than 20 working days. In the event that this requirement is not met, the next successful bidder may be recommended.

Health and Safety and First Aid Reps
SANBI will provide Health and Safety and First Aid Training for this contract with valid certificates.

Inception of the contract (2025-2026)
The Contractor will be given 1 month notice to put the team together for the 2025 – 2026 clearing season.

Contract Type:
This is a daily wage contract and is based on the delivery of milestones tied to the achievement of a set number of person days. Payment is calculated on the amount of person days achieved. Only person days worked, can be claimed.

In the event where a milestone takes less time to complete, SANBI may add extra duties to fill the remaining person days. Duties may include extra surveying, extra clearing or any other reasonable activity linked to the conservation of biodiversity.

Equipment and protective clothing requirements (to be supplied by the contractor):
Protective clothing:
1. Appropriate PPE: e.g. safety boots, Elbow length rubber gloves, leather gloves, sunhats or, piece-overalls, herbicide masks, chainsaw PPE, Apron, reflector vests and goggles.
   SANBI will reimburse the contractor using the EPWP stipulated rates.
2. A list for protective clothing for herbicide applicators will be provided once the list is finalized.

Field equipment:
3. Appropriate field equipment (These vary from project to project): Knapsacks, hand sprays, secateurs chainsaws, ropes and harnesses, step ladders, rakes, brooms picks, hoes, spades and measuring tape.
   SANBI will reimburse the contractor using the stipulated EPWP rates.
4. In addition to standard equipment, the contractor must provide COVID-19 required equipment such hand soap and sanitizers.

Herbicide Tools
5. The contractor/Service provider expected to meet herbicide health and safety standards: Absorbent material, washing soap, refuse bag, 20L clean water container, measuring, jug, hand washing container/bucket and spare knapsack nozzles.

6. The contractor/Service provider expected to meet herbicide health and safety standards: Absorbent material, washing soap, refuse bag, 20L clean water container, measuring, jug, hand washing container/bucket and spare knapsack nozzles.

7. Service provider/Contractor must provide a fully stocked medical aid kit bag/container as per the EPWP standards.

Transport:

8. A road worthy vehicle suitable for transporting 10-12 people (Long base bakkie). The vehicle must meet the requirements of a construction vehicle (e.g. fitted with a revolving orange lamp, secured benches with seatbelts, speed limit displayed).

9. A licensed and roadworthy trailer to transport tools, herbicides, equipment, and plant material (wood) to dumping sites.

10. The vehicle must have a valid license disk, reflectors, no leakages and should pass a roadworthiness inspection before the contract starts.

Admin:

11. Admin material for data collection (pens, eraser, measuring tapes, file for documentation).

**Equipment to be supplied by SANBI:**

GPS units (where applicable), datasheets & clipboards, Herbicides, adjuvants, and dyes.

**Quotation evaluation**

It is compulsory for applicants to supply enough information on the bidding company, proposed team leader (i.e. infield supervisor), qualifications (attach certificates), structure of the Team and employment of workers meeting EPWP targets to be considered for the evaluation process.

The Preferential Procurement Policy Framework Act (No. 5 of 2000) applies to these terms of reference. In accordance with this act the 80/20 point system will be applied in evaluating quotes, where price constitutes 80 points and Specific goals constitutes 20 points. Evaluation of proposals will be done according to the criteria listed below. Sufficient information should be provided to allow the evaluation panel to score the proposals against these criteria.

Applications will be evaluated on the same total contract price. The successful applicant will be given a contract with a budget based on the EPWP rates. Evaluation of proposals will be done according to the following criteria:

**Phase 1 – Technical Criteria**

**Phase 2 – Price and Specific Goals**
Table 5: Evaluation criteria.

### CRITERIA FOR EVALUATING FUNCTIONALITY

<table>
<thead>
<tr>
<th>Ref</th>
<th>Criteria</th>
<th>Sub criteria</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Experience in clearing and data collection on any of the target species.</td>
<td>Sub criteria</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Supply company profile with references)</td>
<td>3 years and more clearing experience with data collection using a gps or trimble unit to record plants cleared</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3 years clearing experience without data collection</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 years clearing experience with data collection using a gps or trimble unit to record plants cleared</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 year clearing experience without data collection</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 year clearing experience with data collection using a gps or trimble unit to record plants cleared</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 year clearing experience without data collection</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>No information on experience</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Qualification, expertise and skills of Team and contractor/supervisor</td>
<td>Sub criteria</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(person responsible for day to day supervision of the Team)</td>
<td>Contractor/Supervisor with PCO or Limited PCO; Team with Herbicide applicator training</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contractor/Supervisor with Herbicide applicator; and Team with Herbicide applicator training</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contractor/Supervisor and Team with Herbicide applicator training</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contractor/Supervisor with Herbicide applicator and Team with no training</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contractor/Supervisor and Team with no training</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>No information of qualifications and skills of the team and supervisor</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Distance from contractor's home to nearest site- PMB or Hillcrest</td>
<td>Sub criteria</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Provide proof of residence)</td>
<td>50 km and under</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td></td>
<td>51-100 km</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td></td>
<td>101-150 km</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>151-200 km</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>201-250 km and more</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Contractor team make up</td>
<td>Sub criteria</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Provide team structure indicating gender and disability – Complete Table 3 below)</td>
<td>Have at least 2% disable, 60-70% female and 60-70% youth</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Have at least 2% disable, 50-60% female and 50-60% youth</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Have at least 2% disable, 50% female and 50% youth</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Have 0% disable, below 50% female and below 50% youth</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Team without specification of gender, youth and disability provided</td>
<td>0</td>
</tr>
</tbody>
</table>

NB: Proposals that fail to score a minimum of 50 out of a possible 100 points for functionality will not be eligible for further consideration. Sufficient information must be provided to allow the evaluation panel to score quotations against all these criteria.
Phase 2 – Specific Goals

The specific goals allocated points in terms of this tender

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of points allocated (80/20 system)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Categories of persons historically disadvantaged by unfair discrimination on the basis of race. 100% black ownership (Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof)</td>
<td>10</td>
</tr>
<tr>
<td>Categories of persons historically disadvantaged by unfair discrimination on the basis of gender. 100% female ownership (Points will be allocated based on the percentage of ownership per goal. Information will be verified on CSD. CSD must be attached as proof)</td>
<td>10</td>
</tr>
<tr>
<td>Total</td>
<td>20</td>
</tr>
</tbody>
</table>

Award
Bidder with the highest total scoring points will be awarded. Should bidders have the same total scoring points, the bidder with the highest technical scoring points will be awarded.

Table 6: Team structure and List of certifications
Completing this table will enable us to evaluate your submission properly. Failure to complete will result in your submission losing points.

<table>
<thead>
<tr>
<th>Names</th>
<th>Roles</th>
<th>Male/Female</th>
<th>Under 35 years old</th>
<th>Physically challenged</th>
<th>Certification (1,2,3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>e.g.</td>
<td>Paul Roos</td>
<td>Supervisor</td>
<td>M</td>
<td>Y</td>
<td>H&amp;S, 1st Aid, herbicide application</td>
</tr>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
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<tr>
<td>4</td>
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<tr>
<td>5</td>
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<tr>
<td>6</td>
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<td>7</td>
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<td>8</td>
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<tr>
<td>9</td>
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<tr>
<td>10</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
NB: The SANBI DBE unit has advertised for a number of contracts for this financial year. Although a contractor can bid for more than one contract per province, SANBI has the sole descretion on whether to appoint a contractor for more than one contract or not. If a contractor is appointed for more than one contract, The contractor needs to provide a full team complement inline with the requirements and conditions of the contract as mentioned above.

**Special conditions of the contract:**

The successful contractor will be required to provide the following information:

1. Provide a drivers license with a PDP for all drivers and an eNatis driver query form, obtainable from the licensing department that proves the validity of the driver’s license.

**General**

**Reporting requirements and management**

- The contractor will report to Project Coordinator or the SANBI Technician: Detection and Eradication.
- All data collected must be submitted to Project Coordinator or the SANBI Technician: Detection and Eradication.

**Contractual arrangements**

- A contract will be drawn up between SANBI and the service provider.
- This contract will only be drawn up after SANBI receives the contractor’s COIDA letter of good standing, Proof of Certified First Aid, Health and Safety Representatives, Public liability, Adequate Transportation as per specification.
  
  In the event where an appointment letter was issued by SANBI, but none of the required documentation are provided within the required time period, the appointment letter and contractor’s bid application will be cancelled.
- Payment will be made on the basis of days worked. Beneficiaries are expected to work 8 hours every day.
- Payment will be made after the receipt of an invoice from the service provider.
- Original supporting documents must be submitted with each invoice BEFORE payment will be made.
- Payment of invoices will be within 30 days from the date of receiving the invoice and the correct supporting documents.
- Service Providers must make sure that their status on the Central Supplier Database (CSD) remain compliant to minimise delay of appointments and payments.

**Table 7: Format for submission of references in the Business Profile**

<table>
<thead>
<tr>
<th>Description of project</th>
<th>Name of client</th>
<th>Name of responsible person</th>
<th>Telephone number</th>
<th>Email address</th>
<th>Year completed</th>
<th>Contract amount</th>
</tr>
</thead>
</table>
Table 8: Checklist for submission:

<table>
<thead>
<tr>
<th>Item</th>
<th>Please tick</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBD forms</td>
<td></td>
</tr>
<tr>
<td>Company profile with details of experience</td>
<td></td>
</tr>
<tr>
<td>Copies of relevant (valid) certificates</td>
<td></td>
</tr>
<tr>
<td>Proof of address</td>
<td></td>
</tr>
<tr>
<td>Valid COIDA letter of Good Standing</td>
<td></td>
</tr>
<tr>
<td>List of team structure and categories (complete Table 3)</td>
<td></td>
</tr>
<tr>
<td>Certified copies of South African Identity documents and proof of residence for all team members</td>
<td></td>
</tr>
<tr>
<td>Proof of Certification for First Aid, Health and Safety Representatives,</td>
<td></td>
</tr>
<tr>
<td>Vehicle and trailer documents (Vehicle lease agreement if vehicle is hired)</td>
<td></td>
</tr>
</tbody>
</table>

NB: The SANBI DBE unit has advertised for a number of contracts for this financial year. Although a contractor can bid for more than one contract per province, SANBI has the sole discretion on whether to appoint a contractor for more than one contract or not. If a contractor is appointed for more than one contract, the contractor needs to provide a full team complement inline with the requirements and conditions of the contract as mentioned above.

**Submission of quotations**
Quotations must be submitted no later than 05 August 2024

Applications must be emailed to s-scm-quotations@sanbi.org.za with a copy to Ms. Tryphina Lubisi at t.lubisi@sanbi.org.za

**PLEASE NOTE:** Emailed applications must not be larger than 8MB.